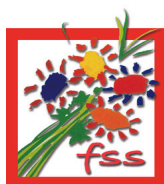


# TABLAS RETRIBUTIVAS

**XI CONVENIO COLECTIVO LABORAL  
PARA EL SECTOR PRIVADO DE  
RESIDENCIAS PARA LA TERCERA EDAD,  
SERVICIOS DE ATENCIÓN A LAS  
PERSONAS DEPENDIENTES Y  
DESARROLLO DE LA PROMOCIÓN DE LA  
AUTONOMÍA PERSONAL EN LA  
COMUNIDAD VALENCIANA**



**CCOO**

**federació de sanitat i sectors  
sociosanitaris del País Valencià**

# TABLA RETRIBUTIVA 2024

Gr.	CATEGORIA	Salario base	Plus Antg.	Plus Personal adaptación	Festivos y domingo	Horas nocturnas	Plus disponibilidad	Hora extra	Festivos especiales
A	Administrador/a	2066,86	21,3815	20,72	21,3405	4,0385	23,70825	28,50525	68,4495
A	Gerente	2066,86	21,3815	20,72	21,3405	4,0385	23,70825	28,50525	68,4495
A	Director/a	2066,86	21,3815	20,72	21,3405	4,0385	23,70825	28,50525	68,4495
A	Médico/a	1760,66	21,3815	20,72	21,3405	3,43375	23,70825	24,24125	58,31225
A	T. Sup. (psicólogo/a, etc.)	1760,66	21,3815	20,72	21,3405	3,43375	23,70825	24,24125	58,31225
B	Supervisor/a	1540,56	21,3815	20,72	21,3405	3,0135	23,70825	21,22	51,01425
B	Enfermero / a	1540,56	21,3815	20,72	21,3405	3,0135	23,70825	21,22	51,01425
B	Trabajador /a Social	1430,54	21,3815	20,72	21,3405	2,8	23,70825	19,73125	47,28325
B	Fisioterapeuta	1430,54	21,3815	20,72	21,3405	2,79825	23,70825	19,73125	47,28325
B	Terapeuta Ocupacional	1430,54	21,3815	20,72	21,3405	2,79825	23,70825	19,73125	47,28325
B	Titulado / a Medio	1400,13	21,3815	20,72	21,3405	2,7265	23,70825	19,28025	46,289
B	Gobernante / a	1182,92	21,3815	20,72	21,3405	2,30625	23,70825	16,318	39,1755
C	TASOC	1213,17	21,3815	20,72	21,3405	2,36775	23,70825	16,73825	40,18
C	Oficial / a Mantenimiento	1158,72	21,3815	20,72	21,3405	2,26	23,70825	15,97975	38,30425
C	Oficial /a Administrativo/a	1158,72	21,3815	20,72	21,3405	2,26	23,70825	15,97975	38,30425
C	Conductor / a	1140,1	21,3815	20,72	21,3405	2,22425	23,70825	15,73375	37,75075
C	Gerocultor / a	1140,1	21,3815	20,72	21,3405	2,22425	23,70825	15,73375	37,75075
C	Monitor de taller	1140,1	21,3815	20,72	21,3405	2,22425	23,70825	15,73375	37,75075
C	Cocinero / a	1140,1	21,3815	20,72	21,3405	2,22425	23,70825	15,73375	37,75075
C	Jardinero / a	1120,12	21,3815	20,72	21,3405	2,18325	23,70825	15,457	37,09475
C	Auxiliar Mantenimiento	1092,8	21,3815	20,72	21,3405	2,18325	23,70825	15,457	37,09475
C	Auxiliar Administrativo/a	1092,8	21,3815	20,72	21,3405	2,18325	23,70825	15,457	37,09475
C	Portero/a-Recepcionista	1092,8	21,3815	20,72	21,3405	2,18325	23,70825	15,457	37,09475
C	Limpiador/a-Planchador/a	1033,44	21,3815	20,72	21,3405	2,01925	23,70825	14,25775	34,22475
C	Pinche Cocina	1033,44	21,3815	20,72	21,3405	2,01925	23,70825	14,25775	34,22475
D	Ayudante / a Oficios varios	1033,44	21,3815	20,72	21,3405	2,01925	23,70825	14,25775	34,22475
D	Personal no cualificado	1033,44	21,3815	20,72	21,3405	2,01925	23,70825	14,25775	34,22475

# TABLA RETRIBUTIVA 2025 (1 de enero - 30 noviembre)

Gr.	CATEGORIA	Salario base	Plus Antg.	Plus Personal adaptación	Festivos y domingos	Horas nocturnas	Plus de disponibilidad	Hora extra	Festivos especiales
A	Administrador/a	2118,53	21,9160375	20,72	21,8740125	4,1394625	24,30095625	29,21788125	70,1607375
A	Gerente	2118,53	21,91	20,72	21,8740125	4,1394625	24,30095625	29,21788125	70,1607375
A	Director/a	2118,53	21,91	20,72	21,8740125	4,1394625	24,30095625	29,21788125	70,1607375
A	Médico/a	1804,68	21,91	20,72	21,8740125	3,51959375	24,30095625	24,84728125	59,77005625
A	T. Sup. (psicólogo/a, etc.)	1804,68	21,91	20,72	21,8740125	3,51959375	24,30095625	24,84728125	59,77005625
B	Supervisor/a	1579,08	21,91	20,72	21,8740125	3,0888375	24,30095625	21,75	52,28960625
B	Enfermero / a	1579,08	21,91	20,72	21,8740125	3,0888375	24,30095625	21,75	52,28960625
B	Trabajador /a Social	1466,3	21,91	20,72	21,8740125	2,87	24,30095625	20,22453125	48,46533125
B	Fisioterapeuta	1466,3	21,91	20,72	21,8740125	2,86820625	24,30095625	20,22453125	48,46533125
B	Terapeuta Ocupacional	1466,3	21,91	20,72	21,8740125	2,86820625	24,30095625	20,22453125	48,46533125
B	Titulado / a Medio	1435,13	21,91	20,72	21,8740125	2,7946625	24,30095625	19,76225625	47,446225
B	Gobernante / a	1212,49	21,91	20,72	21,8740125	2,36390625	24,30095625	16,72595	40,1548875
C	TASOC	1243,5	21,91	20,72	21,8740125	2,42694375	24,30095625	17,15670625	41,18
C	Oficial / a Mantenimiento	1187,69	21,91	20,72	21,8740125	2,31	24,30095625	16,37924375	39,26185625
C	Oficial /a Adm.	1187,69	21,91	20,72	21,8740125	2,31	24,30095625	16,37924375	39,26185625
C	Conductor / a	1168,61	21,91	20,72	21,8740125	2,27985625	24,30095625	16,12709375	38,69451875
C	Gerocultor / a	1168,61	21,91	20,72	21,8740125	2,27985625	24,30095625	16,12709375	38,69451875
C	Monitor de taller	1168,61	21,91	20,72	21,8740125	2,27985625	24,30095625	16,12709375	38,69451875
C	Cocinero / a	1168,61	21,91	20,72	21,8740125	2,27985625	24,30095625	16,12709375	38,69451875
C	Jardinero / a	1148,12	21,91	20,72	21,8740125	2,23783125	24,30095625	15,843425	38,02211875
C	Auxiliar Mantenimiento	1120,12	21,91	20,72	21,8740125	2,23783125	24,30095625	15,843425	38,02211875
C	Auxiliar Adm.	1120,12	21,91	20,72	21,8740125	2,23783125	24,30095625	15,843425	38,02211875
C	Portero/a-Recepcionista	1120,12	21,91	20,72	21,8740125	2,23783125	24,30095625	15,843425	38,02211875
C	Limpiador/a-Planchador/a	1059,27	21,91	20,72	21,8740125	2,06973125	24,30095625	14,61419375	35,08036875
C	Pinche Cocina	1059,27	21,91	20,72	21,8740125	2,06973125	24,30095625	14,61419375	35,08036875
D	Ayudante / a Oficios varios	1059,27	21,91	20,72	21,8740125	2,06973125	24,30095625	14,61419375	35,08036875
D	Personal no cualificado	1059,27	21,91	20,72	21,8740125	2,06973125	24,30095625	14,61419375	35,08036875

# TABLA RETRIBUTIVA 2025 (a partir del 1 de diciembre)

Gr.	CATEGORIA	Salario base	Plus Antg.	Plus Personal Adapt	Festivos y domingos	Horas nocturnas	Plus disponibilidad	Hora extra	Festivos especiales
A	Administrador/a	2129,12	22,0256176	20,72	21,98338256	4,160159813	24,42246103	29,36397066	70,51154119
A	Gerente	2129,12	22,01955	20,72	21,98338256	4,160159813	24,42246103	29,36397066	70,51154119
A	Director/a	2129,12	22,01955	20,72	21,98338256	4,160159813	24,42246103	29,36397066	70,51154119
A	Médico/a	1813,7	22,01955	20,72	21,98338256	3,537191719	24,42246103	24,97151766	60,06890653
A	T. Sup. (psicólogo/a, etc.)	1813,7	22,01955	20,72	21,98338256	3,537191719	24,42246103	24,97151766	60,06890653
B	Supervisor/a	1586,97	22,01955	20,72	21,98338256	3,104281688	24,42246103	21,86	52,55105428
B	Enfermero/a	1586,97	22,01955	20,72	21,98338256	3,104281688	24,42246103	21,86	52,55105428
B	Trabajador/a Social	1473,64	22,01955	20,72	21,98338256	2,88435	24,42246103	20,32565391	48,70765791
B	Fisioterapeuta	1473,64	22,01955	20,72	21,98338256	2,882547281	24,42246103	20,32565391	48,70765791
B	Terapeuta Ocupacional	1473,64	22,01955	20,72	21,98338256	2,882547281	24,42246103	20,32565391	48,70765791
B	Titulado / a Medio	1442,31	22,01955	20,72	21,98338256	2,808635813	24,42246103	19,86106753	47,68345613
B	Gobernante/a	1218,56	22,01955	20,72	21,98338256	2,375725781	24,42246103	19,86106753	40,35566194
C	TASOC	1249,72	22,01955	20,72	21,98338256	2,439078469	24,42246103	16,80957975	41,39
C	Oficial / a Mantenimiento	1193,63	22,01955	20,72	21,98338256	2,32	24,42246103	17,24248978	39,45816553
C	Oficial / a Adm.	1193,63	22,01955	20,72	21,98338256	2,32	24,42246103	16,46113997	39,45816553
C	Conductor/a	1174,45	22,01955	20,72	21,98338256	2,291255531	24,42246103	16,46113997	38,88799134
C	Gerocultor/a	1174,45	22,01955	20,72	21,98338256	2,291255531	24,42246103	16,20772922	38,88799134
C	Monitor/a de taller	1174,45	22,01955	20,72	21,98338256	2,291255531	24,42246103	16,20772922	38,88799134
C	Cocinero / a	1174,45	22,01955	20,72	21,98338256	2,291255531	24,42246103	16,20772922	38,88799134
C	Jardinero / a	1153,86	22,01955	20,72	21,98338256	2,249020406	24,42246103	15,92264213	38,21222934
C	Auxiliar Mantenimiento	1153,86	22,01955	20,72	21,98338256	2,249020406	24,42246103	15,92264213	38,21222934
C	Auxiliar Adm.	1153,86	22,01955	20,72	21,98338256	2,249020406	24,42246103	15,92264213	38,21222934
C	Portero/a-Recepcionista	1153,86	22,01955	20,72	21,98338256	2,249020406	24,42246103	15,92264213	38,21222934
C	Limpiador/a-Planchador/a	1064,57	22,01955	20,72	21,98338256	2,080079906	24,42246103	14,68726472	35,25577059
C	Pinche Cocina	1064,57	22,01955	20,72	21,98338256	2,080079906	24,42246103	14,68726472	35,25577059
D	Ayudante / a Oficios varios	1064,57	22,01955	20,72	21,98338256	2,080079906	24,42246103	14,68726472	35,25577059
D	Personal no cualificado	1064,57	22,01955	20,72	21,98338256	2,080079906	24,42246103	14,68726472	35,25577059